## **Group Facilitator**

## **Committee Member and Trustee**

| Key area               | Key responsibilities              | Tasks   |
|------------------------|-----------------------------------|---|
| Governance             | Trustee                           | <ul> <li>Maintain the charitable objectives of the u3a.</li> <li>To comply with the requirements of the Charity Commission</li> <li>To be accountable for expenses incurred.</li> </ul>   |
|                        | AGM                               | Attend and support Chair during meeting   |
|                        | Documentation                     | • Ensure all relevant documentation is stored either digitally or paper-based filing  |
|                        | Enrolment                         | <ul> <li>Attend and support Meet and Greet Day<br/>and distribution of associated material, as<br/>required.</li> </ul>   |
| Committee Duties       | Committee Meetings                | <ul> <li>Attend and contribute to Committee meeting agenda items.</li> <li>To tender an apology of absence to the Business Secretary, if necessary</li> <li>Carry out any actions following the meeting.</li> <li>To observe confidentiality of Committee meetings</li> </ul> |
|                        | Group Leader meetings             | <ul> <li>Attend meetings and contribute to agenda<br/>items</li> </ul>  |
|                        | Sub- committees                   | <ul> <li>Contribute to sub-committees as relevant</li> <li>Set up sub-committees to help spread activities where relevant</li> </ul>  |
| Member Support         | Member updates /<br>communication | <ul> <li>Attend monthly member meetings when possible.</li> <li>Support other Committee members, as required.</li> </ul>  |
| National U3A Interface | National office communications    | Read national u3a monthly newsletter  |

## **Role Specific Responsibilities**

|                  |                       | 1   |
|------------------|-----------------------|---|
| Committee duties | Enrolment             | <ul> <li>To organise the Meet and Greet<br/>Day working with Membership<br/>Secretary.</li> <li>Update Committee on group<br/>activities.</li> </ul>  |
|                  | Group Leader meetings | <ul> <li>To organise and chair Group Leader<br/>meetings during the year with the<br/>help of the Chair.</li> <li>To follow up any action agreed at<br/>Group Leader meetings</li> </ul>  |
| Member support   | Group Leader          | <ul> <li>To provide ongoing support to group leaders</li> <li>To encourage and support new groups and their leaders working with the Group Development Facilitator</li> <li>To set up a mentor scheme for all new Group Leaders</li> <li>To review groups with wait lists and review with GL and Committee on ways to potentially expand the Group.</li> <li>To assist group leaders with disputes or grievances involving their group members</li> <li>To provide advice if groups wish to move venues as required.</li> <li>Ensure all groups have an up to date risk assessment</li> </ul> |
| Systems support  | Beacon                | <ul> <li>Undertake some admin role such as assigning Group Leaders privileges, deleting users as Group Leaders when they relinquish that role.</li> <li>Make groups inactive on Beacon and remove data when a group is dissolve.</li> </ul>   |
| Public support   | PR                    | <ul> <li>Contribute to Facebook and<br/>NewsEDIT content when possible</li> </ul>   |

| Skillset |          | <ul> <li>Organisational skills</li> <li>Good communicator</li> <li>Ability to use word and excel</li> <li>Team Player</li> </ul> |
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| Handover |          | <ul> <li>Undertake a thorough handover<br/>with this roles successor at the end<br/>of tenure.</li> </ul>                        |
| Agreed   | May 2023 |  |
| Reviewed | Nov 2023 |  |